



# Promoting Mobility to Avoid Hospital-Acquired Harms during Challenging Times

Michael Friedman, PT, MBA Eleni Flanagan, DNP, MBA, RN-BC





Assessing and Addressing Barriers to Mobility



Interdisciplinary Functional Measurement in the Hospital

Patient Engagement Clinician Tools and Skills



HNS HOPKINS

@HOPKINSAMP

Engaging the Clinical Team and Establishing Sustainable Training



Designing, Conducting, & Sustaining Quality Improvement



Using Data to Drive Culture and Accountability



Training and Implementation



AMP Research



**Tools and Resources** 

HopkinsAMP.org HopkinsAMP@jhmi.edu

# **Evidence - The Problem: Bed Rest**

- Bed rest is pervasive during • hospitalization.
- Lying in Bed: 71% to 94% of hospital stay (17 - 22 Hrs)
- Stand/Walking: 1% to 5% (0.2 1.1 hrs)•
- Patients independent w/ walking on • admissions spend <30% time out of bed.



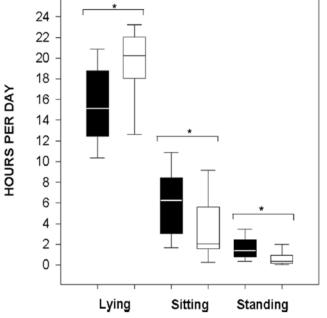
Independent



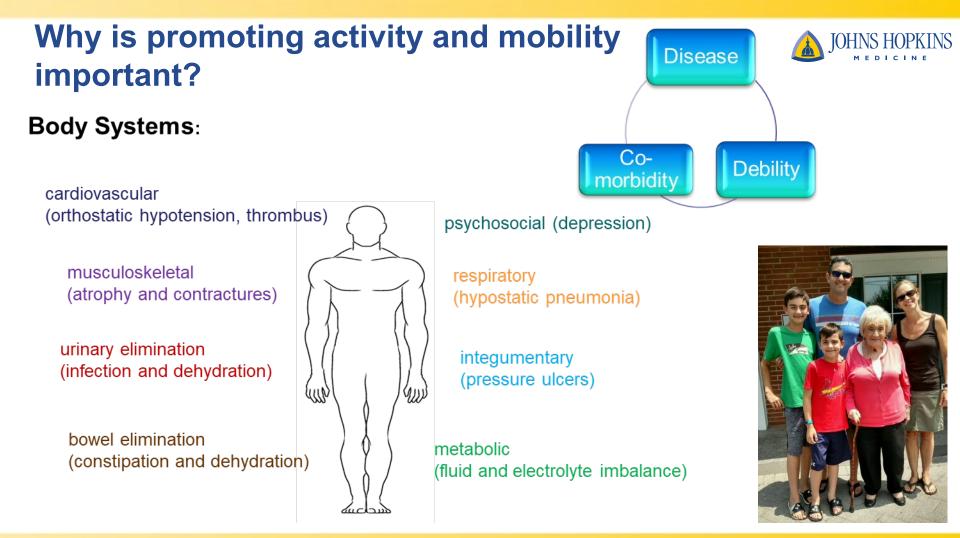
Not-Independent



#### 24-HOUR MOBILITY AND BASIC MOBILITY DURING HOSPITALIZATION



Baldwin et al. Clinical Rehabilitation. 2020





### Wake Up Call: COVID-19 Immobility Harm Recipe

#### Treatment

- Sedation practices
- Mechanical ventilation
- Oxygen support
- Bedrest
- ICU length of stay
- Prolonged length of stay

#### **Response/Infection Control**

- Social isolation
- PPE conservation
- Reduce clinician access
- Redeployed nurses
- Access to mobilization equipment

WHO guidelines' recommend management of COVID-19 includes prevention of hospital acquired debility by actively mobilizing patients throughout the course of illness and addressing functional decline.

#### Bedrest is still bad! Now what???



- 1899 there was discussion of a "radical change in the after-treatment of celiotomy cases the postoperative period of bed rest could be cut to hours, instead of days or weeks, and result in reduced muscle weakness
- 1944, a conference on bed rest was held, and major journals were publishing on related topics, such as the "evil sequelae of complete bed rest" and the "abuse of rest in bed"

Ries, E. JAMA. 1899; XXXIII(8): 454-456. Dock, W. JAMA 1944; 125(16): 1083-1085 Powers, JH. JAMA 1944;125(16): 1079-1083 Hashem M. Respiratory Care July 2016, 61(7) 971-979

# **Evidence NOT Translating into Practice**



HNS HOPKINS

Mounting Evidence

#### **Need a Paradigm Shift!**





- Mobility not a safety/quality priority
- Fall prevention is not mobility promotion
- Clinician and patient fear of falling is real
- Silos: core metrics and committees
- No mobility key performance indicator
- Inefficient workflows
- Poorly defined roles in mobility

NO systematic approach to optimize resources



### **The JH-AMP 8 Step Framework**



**Organizational Prioritization** 



#### **Education & Training**



Systematic Measurement & Daily Mobility Goal



**Barrier Mitigation** 



**Workflow Integration** 



Data Feedback



**Interdisciplinary Roles** 



**Promotion & Awareness** 

### **JH-AMP Program Outcomes**



- Academic Hospital Medicine
  - Patients ambulating on daily basis increased: 43% to 70% (p<0.001)
  - For all, LOS reduced 0.4 day;
  - for expected LOS >7 day, reduced 1.1 day
  - Falls did NOT increase
- Academic and Community Hospitals
  - 18 units
  - Increased nursing mobility assessment correlates to increase in patient goal achievement
- Neurology Units
  - 27% increase in patients meeting daily mobility goals
  - 42% decrease in "low value" PT/OT referrals
  - LOS reduced by 0.2 day
- Community Hospital
  - LOS reduced 0.6 day for project unit
  - 30-day readmission reduced: 15% to 12%
- Dissemination
  - 1000+ hospitals utilizing AMP mobility assessment tools globally
  - 600+ hospitals/health systems attending AMP conferences

Hoyer et al. *J. Hosp. Med.* 2016 Probasco, et al. Neurohospitalist 2017 Klein, et al. Nursing Outlook 2018.



### **The JH-AMP 8 Step Framework**



**Organizational Prioritization** 



#### **Education & Training**



Systematic Measurement & Daily Mobility Goal



**Barrier Mitigation** 



**Workflow Integration** 



Data Feedback



**Interdisciplinary Roles** 



**Promotion & Awareness** 

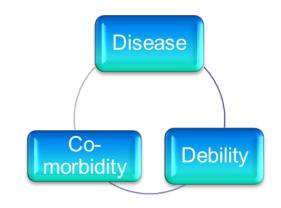


#### **1. ORGANIZATIONAL PRIORITIZATION**



Hospital-acquired physical impairment is associated with **INCREASED**:

- Hospital-acquired complications
  - falls, pressure ulcers, DVT, aspiration
- Hospital LOS
- 30-Day readmissions
- Long Term Care and rehabilitation stays
- Long-term impaired physical function





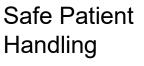
Covinsky et al. *J Am Geriatr Soc.* 2003; 51: 451-458. Brown et al. *J Am Geriatr Soc.* 2004; 52: 1263-1270. Brown et al. *JAMA*. 2013; 310: 1168-1177. Hoyer et al. *J. Hosp. Med.* 2014; May;9(5):277-82

#### **Safety and Quality Initiatives in Hospitals: Silo Approach**









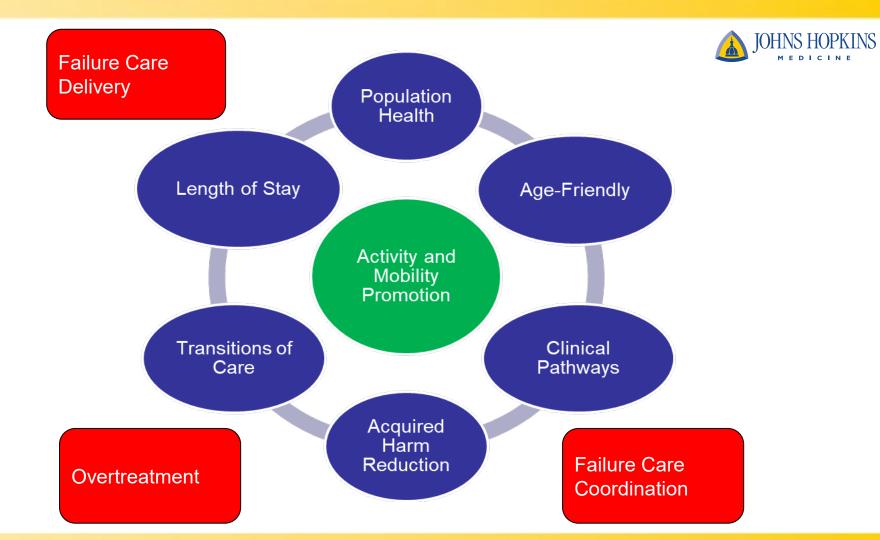


Fall Prevention



**Pressure Injury** Prevention

Slide courtesy S. Kumble



# WHERE CAN I START?



June 2017

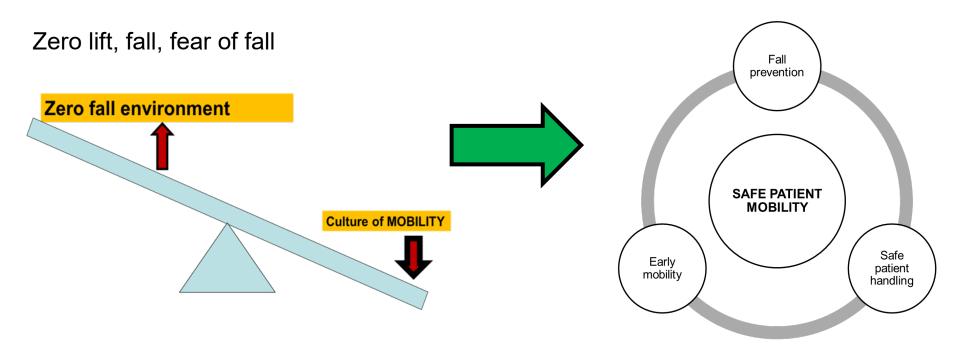
# The Tension Between Promoting Mobility and Preventing Falls in the Hospital

Matthew E. Growdon, MD, MPH<sup>1,2</sup>; Ronald I. Shorr, MD, MS<sup>3</sup>; Sharon K. Inouye, MD, MPH<sup>4,5</sup>

» Author Affiliations | Article Information

JAMA Intern Med. 2017;177(6):759-760. doi:10.1001/jamainternmed.2017.0840

#### **Proposed Model of Care**







# Making immobility as important a harm as missed medication or falls?

- 1. Functional assessment
- 2. Daily goal target
- 3. Mobility performance
- 4. Variance and action





# 2. SYSTEMATIC MEASUREMENT & MOBILITY GOALS



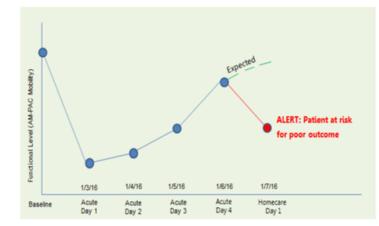


Interdisciplinary Functional Measurement in the Hospital

#### **Guiding Principles**

- Practical and Feasible
- Generalizable across populations
- Interdisciplinary
- <u>Reduce documentation burden</u>
- Meaningful across settings
- Drive clinical decision
- Small training burden

#### **Functional Reconciliation Vision**



Monitoring function no different than blood pressure.

Reconciling function no different than medications.

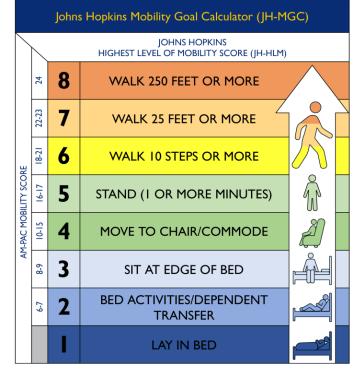
rubic refrontising woonity re	. Tolmsing Mobility (Beessments for Hospital Cse			· JOHNS HOPKIN
Measure	Intended User or Assessor	Population or Setting	Description	
Activity Measure for Post-Acute Care 6-Clicks <sup>35</sup>	PTs, OTs, nurses	Hospital	Assesses need for assistance with bed mobility, sitting and standing from chair, transfer from bed, moving from chair, climbing stairs, walking in hospital room; takes minutes to complete	
Banner Mobility Assessment Tool <sup>27</sup>	Nurses	Hospital	Assesses ability to move from lying in bed to sitting, raise arm across midline, raise leg and extend kneed, bend ankle and point toes, stand, walk in place, step forward and back; includes recommendations for safe patient handling based on observed mobility level and individual environment	Journal of the American Geriatrics Society
de Morton Mobility Index <sup>36,52</sup>	Staff	Older adults in acute care	Assesses bed mobility, chair, static balance, walking, dynamic balance	American Geriatrics Society White Paper Executive Summary Heidi L. Wald MD, MSPH, Ravishankar Ramaswamy MD, MS, AGSF, Michael H. Perskin MD, Lloyd Rober
Hierarchical Assessment of Balance and Mobility <sup>57</sup>	PTs, OTs, nurses	Frail older adults	Assesses balance while sitting, standing, and walking; independence for transfers; maximal distance patient can walk; assistance needed while walking; rating criteria too complex to memorize	MD, MHA, Michael Bogaisky MD, MPH, Winnie Suen MD, MSc, AGSF, Anna Mikhailovich BA, for the Quality and Performance Measurement Committee of the American Geriatrics Society First published: 01 October 2018   https://doi.org/10.1111/jgs.15595   Cited by: 1
Johns Hopkins Highest Level of Mobility <sup>58</sup>	Multiple disciplines, including nurses, rehabilitation therapists, physicians	Hospital	Assesses lying in bed, movement in bed, sitting, transferring to a chair, standing, walking ≥10 steps, walking ≥25 feet, and walking >250 feet; nurses record mobility over course of their shifts	
Minimum Data Set 3.0 version 1.14, Section G <sup>59</sup>	, PTs, OTs, nurses	Skilled nursing facility	Assesses level of independence in bed mobility, transferring, walking in room, walking in corridor, locomotion on and off unit; not developed for acute care	
Minimum Data Set 3.0 version 1.14, Section GG <sup>60</sup>	, PTs, OTs, nurses	Post-acute-care settings	Assesses level of independence in sitting to lying, lying to sitting, sitting to standing, transferring, walking 50 feet, walking 150 feet, self-propelling in a wheelchair; will replace Section G; not developed for acute care	

#### Table 1. Promising Mobility Assessments for Hospital Use



# Everyday, every patient has a goal and plan 🍐 JOHNS HOPKINS

- 1. Mobility capacity assessment
- 2. Set daily goal target
- 3. Mobility performance
- 4. Variance and action



#### hopkinsAMP.org/tools



This document, created by Johns Hopkins Activity and Mobility Pramation, is licensed under a Creative Commons Attribution-NonCammercial-NaDerins 4.0 International Leanse. To view a summary of license, please access https://rceativesammans.org/licenses/byn-cnd/4.0 /



# Systematic Measurement & Mobility Goals





# Systematic Measurement & Mobility Goals



JOHNS HOPKINS



### **3. BARRIER MITIGATION**

#### **Common Barriers to Mobility**



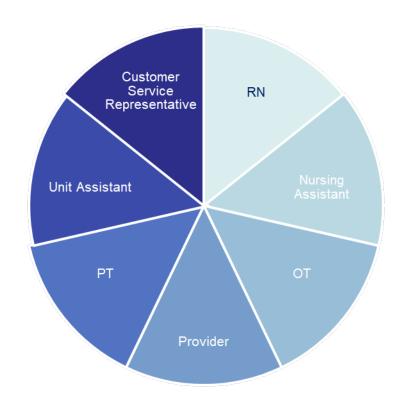
- Time
- Patient condition
  - Lines, tubes, drains
  - "too sick"
- Fear of injury
- Equipment



#### **4. LOCAL INTERDISCIPLINARY ROLES**

### **Care Team Partnership**





# **Mobility Advocates**



- Nurses & techs who have the skills and abilities to get patient out of bed, promote ADLs, and ambulation
  - Falls champions & Wound Care champions
- Education & Training
  - AMP, HLM, AM-PAC
  - Training with PT/OT to learn mobility skills and equipment
- Orientation onboarding education for new nurses/techs
- Role model and set expectation to mobilize patients
- Prioritize and advocate for patient mobility initiatives
- Recognize staff whose patients met goal

# **Local Interdisciplinary Roles**



- Unit-based Early Rehabilitation Program (ERP)
  - Collaboration between Advanced Practice Provider Team, PT/OT, and nursing unit staff
  - Work with patients who are "ICU survivors" and at risk for longer hospital stays and prolonged immobility

#### PATIENT GOALS:

- Improved rehabilitation
- Shorter length of stay
- Improved quality of life during hospitalization
- Hope ("light at the end of the tunnel")

#### STAFF GOALS:

- Engagement in the care of a long term patient
- Feeling empowered
- Recognize and appreciate the critical role that staff plays in the patient's recovery



### **Rehabilitation Intervention vs. Consultant**

#### Intervention

# • Targets care to the right patient at the right time

Engages patient and advances
rehabilitation treatment

#### Consult

- Triage consults
- Mobility advocate resource
- Recommends strategies to address barriers

What activity and mobility should occur when after rehabilitation?
Support mobility plans for patients not on the "rehab list"

## JOHNS HOPKINS

## Physician workflow to change the culture

- Deploy goal calculator workflow
- Integrate physician workflows to support mobility
  - EHR workflows
  - Clinical round workflows
  - IDRs
- Delirium
  - What items are currently attached to the patient that they were not born with? (IV lines, foleys, telemetry, oxygen)
  - What are they missing that they need? (Glasses, hearing aids, cell phone charger)
  - Pain control and sedation, aiming for Goldilocks
- Promotion and awareness
  - "incentive spirometer" of mobility
- Accountability: process and outcome data feedback



### 5. SUSTAINABLE EDUCATION AND TRAINING

# Sustainable Education and Training: Mobility Trainer Certificate

#### Sit to Stand



For a Two Person Transfer Mod to Max Assist

#### Combating the Immobility Harm through Activity and Mobility Promotion (AMP)



#### **Course Title**

#### Complete each module in any order.

Module 1: Combating the Immobility Harm—An Introduction **\*R** Module 2: Activity and Mobility Assessment—Using the AM-PAC Tool **\*R** Module 3: Scoring Mobility Performance—Using the JH-HLM Scale **\*R** Module 4: Setting Goals with the Johns Hopkins Daily Mobility Goal Calculator **\*R** Module 5: Engaging Patients in Mobility—Overcoming Refusal **\*R** Module 6: Partners in Mobility—Moving Safely with Patients **\*R** 

JOHNS HOPKINS



#### 6. WORKFLOW

### **Workflow: Rounds**

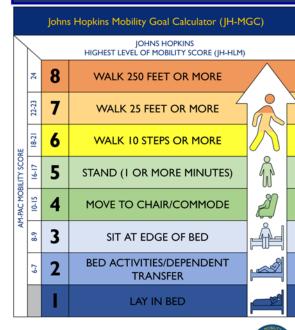


#### **Communication of Function in Multidisciplinary Rounds (MDRs)**

MOVES

Activity and Mobility Promotion (AMP)





#### Johns Hopkins Highest Level of Mobility (JH-HLM)

Nurse reports JH-HLM from previous day and if goal was achieved

Set goal for the day

Discuss with patient their goal for day; record on white board Identify patients with JH-HLM scores which are not progressing Identify patients with JH-HLM scores which are regressing

#### Activity Measure for Post Acute Care (AM-PAC)

Avoid over consulting PT and OT for patients with AM-PAC scores of 24 (functionally independent) Care team considers transitional care planning for low scores (i.e., Home Care, inpatient rehab) Patients recommended for placement by therapy are unlikely to

have score changes over 96 hours

"Yesterday, Mr. Jones's JH-HLM was a 3. Today, our goal will be to increase his JH-HLM to a 4."



#### hopkinsAMP.org/tools



This document, created by Johns Hopkins Achiely and Mobility Phanatoin, is larned under a Creative Commons Asthubices-Neutrometria/Ababaines 4.0 International License. To view a summary of license, piease access https://creativecommons.org/licenses/by-nc.nd/4.0/

## **Workflow: Huddle Board**



- Communication at AM and PM change of shift huddles
- Mid-afternoon and after midnight huddle

olleen 10/2	29 AM	Rounding Time: 0330/1530				
SUS	ANNOUNCEMENTS					
12,23,24	*Flu vaccine due 11/19 * open enrollment ends tomorrow 10/29!! * Joint Commission coming anytime~please review a fast fact! * Please make sure RNs are coming to rounds everyday!					
7, 9, 14, 19, 21	*Trach patients must be or	n continuious pulse ox!				
	CONCERNS	FOLLOW-UP				
Visitor Restri	iction + Behavior Contract					
Reminder: One	cck pink tele adapters after D/C's					
	SUS SUS NZ, Z3, ZY NZ, Z3, ZY NZ, Z3, ZY STATUS COVID(+) R DNR/DN1: R VISITOR RESTR Keep rooms Empty med Place safet Return DX40 Reminder: Chu	SUS   AI     Image: Sus state of the state of th				

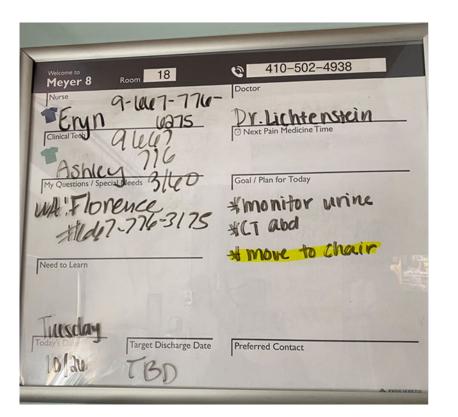
#### **Workflow: Mobility Alerts**

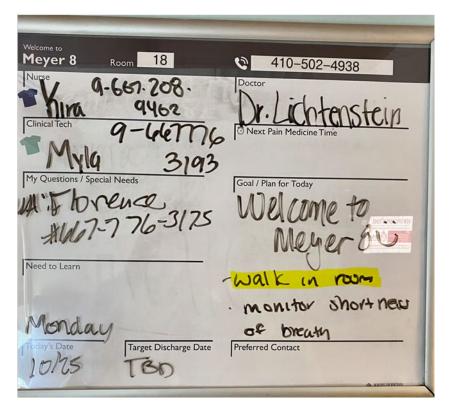


DEL	AYS					6
æ	IMMOBILITY: AMB 1d 22h	MEY-8-006A	Å.	IMMOBILITY: AMB 1d 9h		MEY-8-014A
	CHRISTIAN, JANA	JHH		CHRISTIAN, JANA		JHH
<i>3</i> :	IMMOBILITY: AMB 1d 10h	MEY-8-009B	×.	IMMOBILITY: AMB 4d 13h		MEY-8-021B
	LICHTENSTEIN, STEPHEN THOMAS	HHL		LICHTENSTEIN, STEPHEN THOMAS	5	JHH
щ°,	IMMOBILITY: OOB 2d 16h	MEY-8-010B				
	DALAL, SONIA PARIMAL	HH				
<u>æ</u>	IMMOBILITY: AMB 2d 13h	MEY-8-011B				
	CHRISTIAN, JANA	НН				

#### **Workflow: Communication Boards**

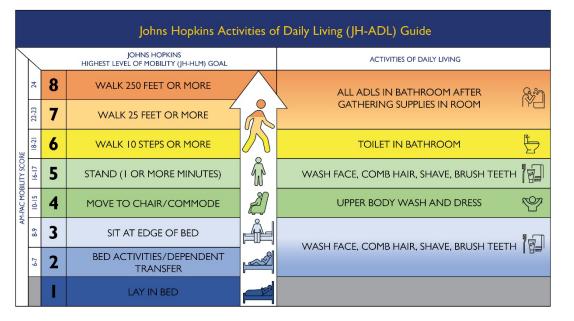






#### Workflow: JH-ADL





#### hopkinsAMP.org/tools



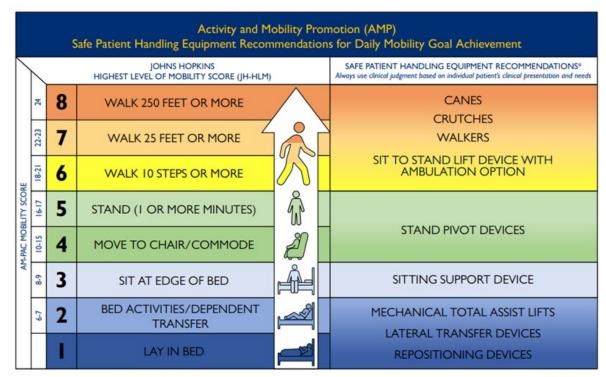
This document, created by Johns Hopkins Activity and Mobility Pramation, is licensed under a Creative Commons Attribution-NonCommercial-NoDerins 4.0 International License. To view a summary of license, please access https://creativecommons.org/licenses/by-n-nd/4.0 /





#### Johns Hopkins Safe Patient Handling Mobility (JH-SPHM) Guide

hopkinsAMP.org for free permission for use



\*Gait belt utilization per institutional practice and policy

#### bit.ly/everybodymoves



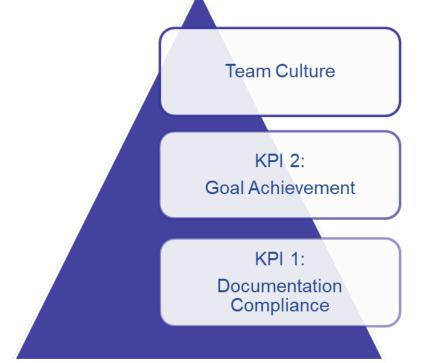
The Johns Hopkins Daily Mobility Goal Calculator, created by Johns Hopkins Activity and Mobility Promotion (bit.ly/HopkinsAMP), is licensed under a Creative Commons Attribution-NonCommercial-NoDerivs 4.0 International License. To view a summary of license, please access http://creativecommons.org/licenses/by-nc-nd/4.0/





#### 7. DATA FEEDBACK

## Activity & Mobility Promotion (AMP)



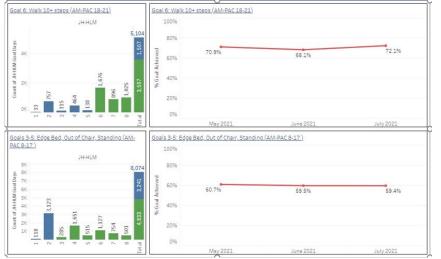
- Incorporate in daily practice
- Common language
- Huddles, onboarding, workflow
- Patient centered
- Patient engagement
- Mobility goal audits
- Nursing workflow
- Back to basics
- % JH-HLM and AM-PAC compliance
- Documentation audits

#### **Data Feedback**



				Document	tation Comp	liance				
		JH-HLM		AM-P	AM-PAC Mobility Admission			AM-PAC Mobility Discharge		
	CY18 Q4	CY19 Q1	CY19 Q2	CY18 Q4	CY19 Q1	CY19 Q2	CY18 Q4	CY19 Q1	CY19 Q2	
	78%	81%	83%	82%	86%	89%	86%	90%	90%	
6	92%	92%	94%	83%	86%	90%	80%	86%	84%	
	91%	91%	94%	99%	100%	99%	100%	100%	100%	
	86%	89%	91%	88%	94%	98%	94%	96%	97%	
	84%	82%	84%	88%	94%	90%	93%	96%	94%	
	61%	65%	68%	67%	70%	76%	78%	82%	83%	
	71%	75%	81%	57%	61%	79%	73%	84%	77%	
	90%	91%	90%	86%	88%	93%	87%	91%	90%	
	64%	67%	78%	79%	86%	100%	76%	91%	100%	
	83%	84%	82%	87%	93%	93%	83%	87%	88%	
	59%	63%	70%	62%	77%	75%	74%	75%	78%	
	81%	76%	70%	84%	83%	84%	82%	80%	76%	

#### Johns Hopkins Hospital Nurse Goal Achievement og



#### **Data Feedback**



- Share expectations of AM-PAC and JH-HLM documentation as a unit goal
- % Daily JH-HLM Goal achievement as unit goal

Goals

1.5 HLM Goal

% Daily HLM Goal Achieved for our patients each month will be at minimum 50% by June 30, 2020.

Manager's Rating ⑦

#### **Data Feedback**



#### JH-HLM and AM-PAC Performance

		Le	Legend: Below 69.5%		Between 69.5% and 89.5%			Above 89.5%		
Jnit	Âz		JH-HLM	AM-PA		AC Mobility Admission		AM-PAC Mobility D		aily
		August 2021	September 20	October 2021	August 2021	September 20	October 2021	August 2021	September 20	October 202
		94.00%	93.57%	93.64%	97.98%	98.16%	98.54%	98.21%	97.91%	98.44%
		97.16%	96.15%	96.11%	100.00%	98.85%	98.95%	99.54%	99.26%	99.71%
		98.34%	98.11%	99.13%	96.00%	98.11%	100.00%	100.00%	99.83%	99.81%
		99.06%	97.19%	96.38%	100.00%	100.00%	100.00%	100.00%	99.84%	100.00%
		90.63%	90.78%	92.14%	97.96%	100.00%	100.00%	98.35%	99.33%	99.66%
		90.74%	92.55%	89.12%	100.00%	100.00%	100.00%	98.81%	98.81%	99.15%
		91.80%	92.44%	91.87%	100.00%	100.00%	100.00%	99.83%	99.67%	99.32%
		81.06%	76.99%	85.71%	98.36%	88.24%	96.92%	93.80%	92.11%	93.27%
		96.19%	96.46%	94.81%	100.00%	100.00%	100.00%	99.83%	99.30%	99.34%
		94.68%	94.68%	92.90%	100.00%	100.00%	100.00%	99.81%	99.82%	99.82%
		93.75%	95.17%	94.48%	100.00%	100.00%	100.00%	98.45%	99.47%	99.45%
		99.49%	99.42%	100.00%	93.75%	100.00%	100.00%	98.66%	96.55%	99.56%
		93.15%	89.96%	90.43%	84.38%	92.73%	89.71%	89.43%	86.92%	89.43%
		95.78%	95.21%	96.97%	100.00%	100.00%	100.00%	99.50%	99.26%	99.35%

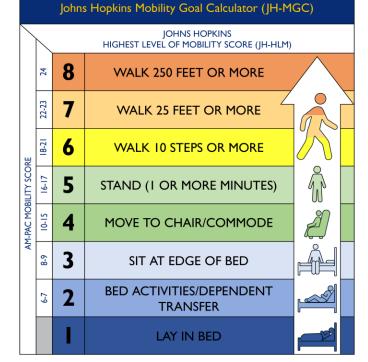


#### 8. PROMOTION, AWARENESS, AND PATIENT ENGAGEMENT

## Promotion and Awareness

- Team room
- Room doors
- Inside patient rooms
- Nurses stations
- Hallways
- Mouse pads
- More!





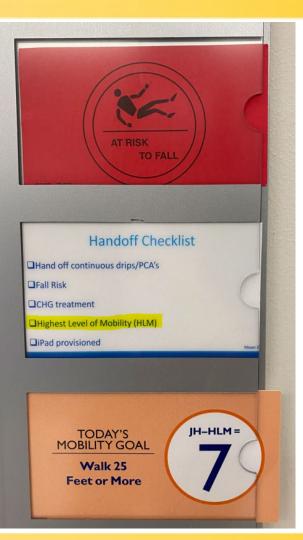
#### hopkinsAMP.org/tools



This document, created by Johns Hopkins Activity and Mebility Promotion, is licensed under a Creative Commons Attribution-NonCommercial-NoDerivs 4.0 International License. To view a summary of license, please access https://creativecommons.org/licenses/by-no-ad/4.0/



## Promotion and Awareness





#### **Promotion and Awareness**





#### **Promotion: Staff Recognition**





MOBILITY MASTER DATE: 10/29/21 TO: Ashley P FROM: Stella **KUDOS**: KUDOS: Kudos to you for always ambulating our patients and getting MR. W. out of Wis room. You always make illook so effortless.

## **Patient Engagement**



- Partnership with nurses, clinical technicians, and MA
  - Plan a time for activity and mobility
- Leadership Rounding
- Recognize patients when they are ambulating around unit, sitting up, performing ADL
- Educate patients about the benefit of activity and mobility
- Give patients permission to mobilize outside of room
- Ambulation/activity maps

#### **Patient Engagement**





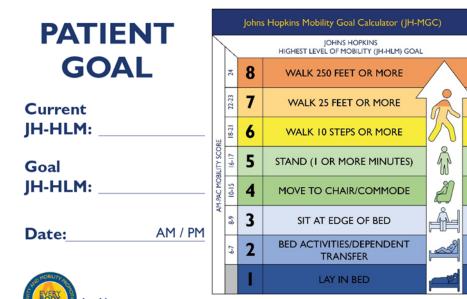
#### I completed the 9 West Transplant Trot!





#### **Awareness**





#### hopkinsamp.org

This document, created by Johns Hopkins Activity and Mobility Promotion, is licensed under a Creative Commons Attribution-NonCommercial-NeDerlins 4.0 International License. To view a
summary of license, please occess https://creativecommons.org/licenses/by-oc.ed/4.0/

#### COVID-19: Move Toward Recovery



Your care team is here to help you heal from COVID-19, which includes helping you stay active. Together, you will set a mobility goal each day to reach your highest level of mobility.

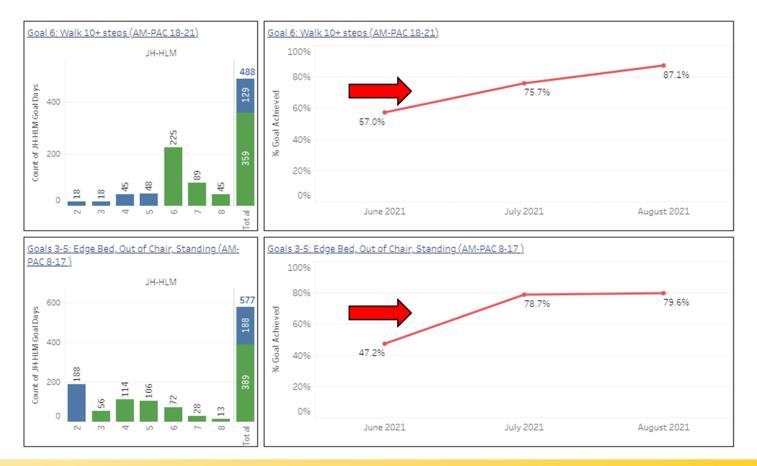


hopkinsmedicine.org/pmr/amp hopkinsAMP@jhmi.edu



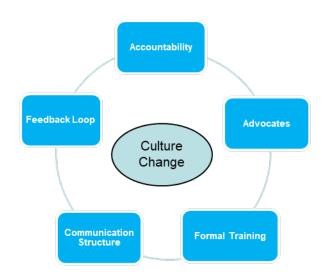
### **Moving the Needle**





## What Does Success Look Like on the A JOHNS HOPKINS Nursing Unit

- Identify unit-based mobility advocates
- Consistent training and onboarding
- Develop communication structure
- Communicate expectations
- Create a feedback loop
  - □ Share metrics, encourage solutions
  - Recognize improvements
- Support the change in culture



### What does success look like?

At the center of every care plan and as part of every handoff activity and mobility is prioritized.

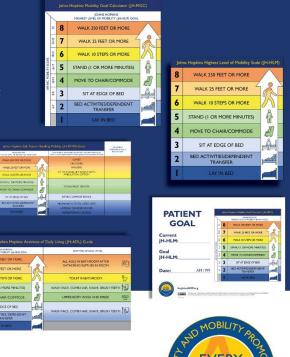
- 1. Establish activity and mobility as a <u>patient safety priority</u> no different than hand hygiene, falls or medication reconciliation.
- 2. Adopt a systematic interdisciplinary functional assessment strategy.
- 3. Integrate with key strategic initiatives (e.g. surgical pathways, COVID-19, LOS, capacity optimization, etc.)
- 4. Understand activity and mobility is an interdisciplinary effort.
- And most important:

Measure, measure, measure then feedback the data



## Download Our JH-AMP Hospital Toolkit:

- Johns Hopkins Highest Level of Mobility (JH-HLM) Scale
- Johns Hopkins Daily Mobility Goal Calculator (JH-MGC)
- Johns Hopkins Safe Patient Handling Mobility (JH-SPHM) Guide
- Johns Hopkins Activities of Daily Living (JH-ADL) Guide
- Patient JH-HLM Goal Door Cards
- Patient Mobilization: Attitudes and Beliefs Survey
- Establishing a Mobility Common Language: User Guide



#### hopkinsAMP.org

#### Download Our #everyBODYmoves Materials

#### Available in English and Spanish



#### Visit **hopkinsAMP.org** to download.



## JH-AMP Training and Implementation

The Johns Hopkins Activity and Mobility Promotion program offers a variety of training and implementation options, ranging from institution-level culture change to hands-on frontline training. If you're unsure where to begin, start with Hospital Assessment and Project Design.

#### Hopsital Assessment and Project Design



Training and Education

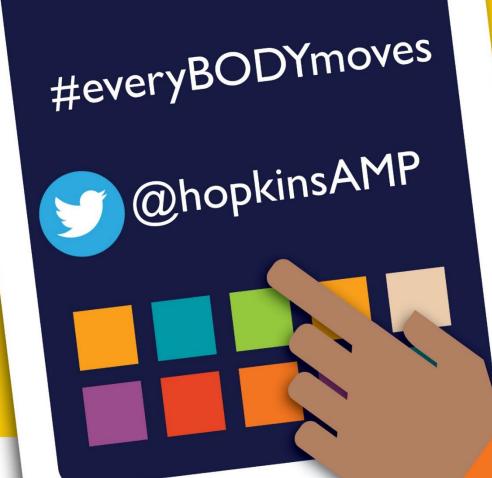


#### Implementation



NHNS HOPKIN

hopkinsAMP.org

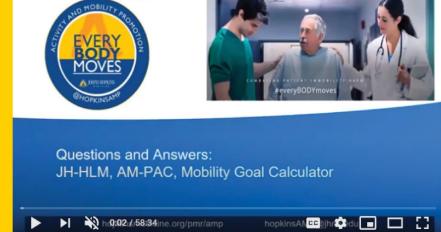


Connect with us on SOCIAL MEDIA



# Continue learning online from our Webinars

Watch for upcoming webinars and view our library of past presentations of all things JH-AMP.



#### Visit hopkinsAMP.org to view.



#### Let's Get Moving Game NOW AVAILABLE



#### HopkinsAMP.org



### **Thank You**