Readmission Care Partner sprint

Include: Care partner is a member of the healthcare team

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Today's faculty



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Care Partner Framework Step 3: Include



Check-in . . . How are you doing?

Step 1: Commit

- √ Hospital committed to becoming a Care Partner Hospital
- ✓ Broadly advertising and educating on the program
- ✓ Assessed current status and the who, what, why and when of implementation
- ✓ Developed a high-level process for implementation and began small steps of change

Step 2: Identify

- ✓ Continuing to broadly advertise and educate on the program
- ✓ Implemented patient-designated care partners
- ✓ Care partners are visible: in the EHR, on the white boards, using something like badges or wristbands
- ✓ Measuring compliance with this cycle of change



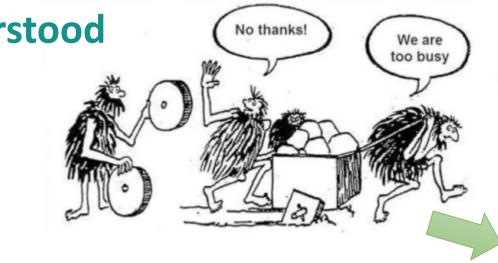
Care partner implementation

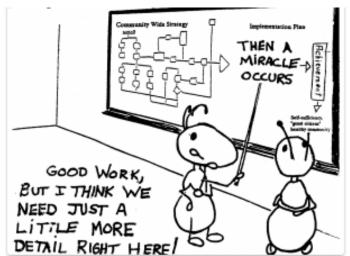




"That's how the clinical team decides which regulations they will follow."



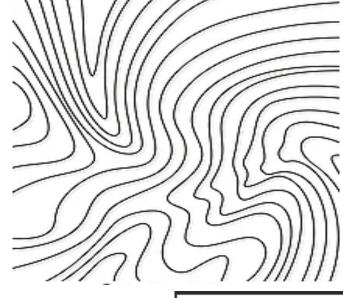






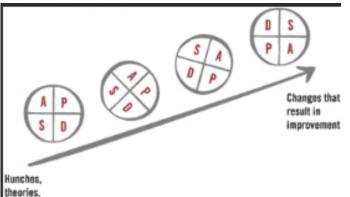
Care partner implementation

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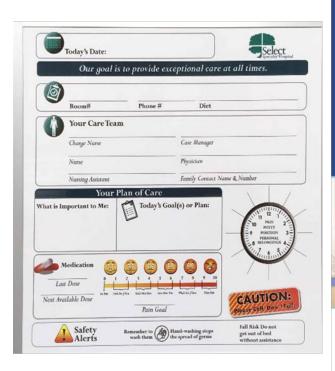
Michelle Van De Graaff RN, BSN



Michelle Van De Graaff received her BSN from Brigham Young University. She has worked with acute care cardiac patients for 34 years and is the Practice Chair on the Acute Cardiovascular Unit at Intermountain Medical Center. She also sits on the hospital, regional and corporate Nurse Practice Councils, as well as the Systemwide Nursing Research Council for Intermountain. She served for two years in the Peace Corps in the Republic of Kiribati. She is the creator of Partners in Healing® in response to a challenge to improve patient care. For twelve years, she has promoted and facilitated the program on a unit, hospital and 23-hospital system-wide basis. Subsequently, she led a research team to learn how the program impacted patient outcomes.



Continue education and awareness What is a care partner?







FOR THE PATIENT

Why do I need a care partner?

Taking care of yourself alone can be difficult, especially when you are sick and in the hospital. Having someone who knows you well and is willing to be another set of eyes and ears can help you get the care you want and need in the hospital and have a smooth transition to successful recovery at home.

What is a care partner?

A care partner is someone you choose to help you during and after your hospital stay. Your care partner also will help the healthcare team better understand your needs and preferences and may participate in your medical care. Your care partner should be prepared to be involved in your care for the entire hospital stay and help with your needs at home.

Your care partner will be informed of your health progress. They should be ready to participate in rounds and discussions with the medical team and other staff.

Both the person you select and the hospital staff should know that they are your care partner. Once the hospital staff know who you have selected, they will ensure that your care partner is aware of any changes in the treatment plan and include your care partner in conversations with you regarding your care.

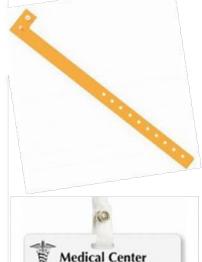
Having a care partner does not mean that you no longer get to choose what you want! The care partner helps support you and your choices and expresses them to the medical leave.

Who can be a care partner?

Care partners can be family members, friends, neighbors or paid assistants. Whoever you choose, you should be comfortable discussing your healthcare with that person and working with them to ensure you receive care that you want.

The care partner should be available to support you both during and after the hospital stay.





Cole Paulson

ID# 123456



Continue education and awareness Consider social media for public



Social Media Shareables

Myths and Realities:

In reality families, friends, and caregivers help ensure patients recover by bridging the gap from hospital to home. To learn more about engaging care partners to prevent readmissions, visit myspfp.org/readmissions

In reality, families, friends, and caregivers are Care Partners - important members of the health care team bridging the gap from hospital to home. To learn more about engaging care partners, visit myspfp.org/readmissions



Benefits:

Hospitals serious about improving quality view families, friends and caregivers as Care Partners important members of the health care team! To find out more about the benefits of adopting a Care Partner program, visit nyspfp.org/readmissions

Everyone benefits when families, friends and caregivers are included as important members of the health care team. Find out how to become a Care Partner hospital visit nyspfp.org/readmissions.





Framework

The New York State Partnership for Patients developed an innovative and evidence approach called the Care Partner Framework. To adopt the framework in your hosp myspfp@myspfp.org.







Essence of Include

- Care partner orientation: to the role, to the unit, to the team
 - Consider brochures, hand-outs, badges/wristbands, etc.
 - Provide unit and staff contact information, as well as ensure you have their phone, email and other contact information.
 - As designated, educate the care partner on using the white board, linen room, kitchen or nutritional items or drinks, family lounge, etc.
 - Huddle time, rounds, meal times, shift reports, etc. and when established, therapy and consultant (nutritionist) times.
- Establish the care partner's preferred communication method
 - Phone, email, white board, preferred language/translator.
 - For huddles, rounds, participation in education, etc.
 - More than one method is fine, especially to ensure their participation in education and teach-back.
 - Scheduled calls or care partner meetings.
- Establish a welcoming and compassionate culture from the start
 - Consider an actual invitation to key items (listed above) on admission.



Care Partner Implementation Guide Care partner participation

- Include in admission assessments, daily assessments.
- Empower them to access unit resources (blankets, ice, etc.).
- Talk about specific opportunities for involvement and general themes:
 - present (can be in person or by phone);
 - invite to all opportunities;
 - should feel comfortable advocating for the patient
 - provide insight or information;
 - share observations;
 - participate in all education, formal and just-in-time; and
 - practice patient care while in the hospital.





What do you see with a successful care partner program?

- Operationalize make inclusion the hospital the norm!
- Develop the program from the patient and care partner's "eyes" or how would you want to be included in your loved one's care.
- Nursing, and perhaps unit-specific approaches, should be utilized based on rounds, staffing patterns and other unit practices:
 - rounds or huddles;
 - one essential contact a day approach; or
 - nursing education.
- Work with key departments to set up their approaches and options for the patients and care partners to participate in teaching:
 - physical therapy, occupational therapy, speech therapy;
 - respiratory therapy;
 - nutrition, dietician or CDE;
 - pharmacy; and
 - discharge planning/case management or social work.
- All those areas should "include" spots for documentation of this on their daily care plans or sessions (pre and post intervention).



Each unit or department needs to discuss their process for including the care partner

- If the care partner cannot be present at the bedside or at the visit, how will you ensure the care partner is included?
 - Ideal to teach and communicate with them together: what technology does your hospital have available for telecommunication? iPad, phones, facetime, etc.).
 - Regular telephone can work, ensuring they can hear and we check in on them for questions.
 - Make special appointment for bedside education if there are specific treatments that need to be taught (insulin injection, use of equipment, continue PT exercises, etc.)
 - Use teach-back with care partners as well.
- Keep patient-centered care a top priority, understand how they will want to manage at home.
- Have internal hospital approval and documentation system if care partners can do certain treatments or protocols independently.
- Let care partner know the signs or symptoms of the more common harm events and what to do if they occur.



Include

.....use Checklist for Frontline Staff

Use as a guide or for a check and balance



Hospital stay					
Include care partner in all aspects of care	✓ orient care partner to the unit environment and routine ✓ provide care partner with special identification label, tag, wristband, etc.				
Educate patient and care partner on what it means to be a care partner	✓ My Care Transition Plan brochure ✓ What is a Care Partner? brochure				
Invite care partner to participate in mean- ingful interactions	 ✓ admission assessment ✓ medical and medication history ✓ readmission risk assessment ✓ daily huddle or rounding 				
Empower care partner to perform simple tasks as defined by hospital	 ✓ use of whiteboards ✓ care plan and goals of care ✓ utilize teach-back for medication management, wound care, use of equipment, signs and symptoms to watch for and simple tasks, including nutritional support, bathing and toileting 				



Get care partner involved...

Care Partners are SMART* and AWARE

- Signs and symptoms to look for and who to call
- M Medication changes or special instructions
- A Appointments
- R Results on which to follow up
- T Talk with me about my concerns
- A Available
- W Writing notes
- A Alert me about changes
- R Receive information
- E Educate me about my home care needs

"SMART Discharge Protocol," The Institute for Healthcare Improvement. http://www.ihi.org/resources/Pages/Tools/SMARTDischargeProtocol.aspx (accessed August 20, 2021).

I AM CONCERNED ABOUT...

YES NO COMMENTS

Follow-up Medical Care	Having all the information I need when I leave the hospital		
	Follow-up care after leaving the hospital		
	Scheduling follow-up appointments and/or tests		
	Who to call with questions or concerns		
	How I will get to my follow-up appointment		
	Whether I will need home nursing, therapists, nutritionists		
	The type of medical equipment I will need (e.g., walker, crutches, insulin pump, oxygen)		
	Managing my wound care		
	Paying for the care I need		
Medications	Which medications I should take at home		
	When to take my medications		
	Taking my medications as prescribed (e.g., swallowing)		
	Understanding the side effects of my medications		
	Paying for my medications		
	Getting my medications from the pharmacy		



Typical reasons staff don't engage care partners

Lack of knowledge

Lack time

Lack tools and resources

Lack structure (intended to but forgot)

Lack clarity/ownership (thought it was someone else's job)

Ineffective patient/care partner engagement

Break the myths!!



Care partner in readmission reduction

- Promote care partner as the patient navigator through participation in:
 - Readmission risk assessment
 - Medication reconciliation: admission/prior to discharge/post discharge
 - Education on high risk medication management
 - Bedside rounds/shift to shift huddle communication and planning
 - Use of white boards: care partner contact info and tentative discharge day
 - Decision making-goal setting
 - What can the patient and care partner do at home, etc.
 - Self management teaching
 - Practice during hospitalizations, treatments, therapies, etc.
 - Discharge planning
 - Post-discharge care plan with patient and care partner
 - Post-discharge follow up and care coordination
 - Speak to both patient and care partner on follow-up phone call
 - Temporarily or intermittently ask about care partner satisfaction on the follow-up telephone call



Thank you.

Readmission reduction care partner sprint team

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Your hospital project manager

